
Renewal Elections of the Board of Trustees

Term of office from 1 July 2022 - 30 June 2025

Announcement of elections

Glattbrugg, 21 March 2022

Dear voters

The employee representatives on the Board of Trustees of the Swissport / PFS employee benefits scheme are to be newly elected as of 1 July 2022 after a 3-year term of office. All active insured persons of the affiliated companies of PFS are entitled to vote.

The appropriate representation of the employees is taken into account with constituencies as follows:

- 1 representative for the place of work Geneva
- 1 representative for the place of work Zurich
- 1 representative for the place of work Basel

All insured employees of the affiliated companies who are not involved in the decision-making process of one of the affiliated companies with regard to important or fundamental decisions (employees with a collective employment contract and employees with an individual employment contract without a management function) are eligible for election as employee representatives.

Requirements for a member of the Board of Trustees :

- Interest in and willingness to take an in-depth look at occupational pension provision.
- Flair for entrepreneurial thinking, discretion
- Willingness to take on a commitment of several years
- Ability to work as part of a team for the benefit of the insured and the Foundation
- Ability to understand technical documents and to assess and question complex factual contexts
- Willingness to make decisions and assume extraordinary responsibility
- Ability to engage in dialogue and reach consensus, good language skills in German
- Willingness to undergo thorough initial training and constant further training in topics relating to occupational pensions
- Good manners and cultivated appearance
- Time availability: The time spent is borne by the employer, compulsory meeting dates are set on an annual basis.

Process Implementation Elections:

- At least ten weeks before renewal or replacement elections, the Board of Trustees announces the elections by circular to all employees (corresponds to this letter).
- Election proposals must be submitted to the Foundation's office within three weeks of the election announcement (from the date of the election announcement). Each new candidate must be nominated by at least twenty eligible voters with a personal signature.
- After receipt of the nominations, the candidates shall be published by circular and a three-week election recommendation period shall commence.
- After expiry of the election recommendation period, the ballot shall be held if there is more than one candidate. If only one candidate comes forward, he/she shall be elected by silent ballot.
- If there are several candidates, the ballot shall take place within three weeks after the expiry of the election recommendation period. The candidates with the most votes (relative majority) shall be elected. In the event of a tie, the election shall be decided by drawing lots.



Basle and Zurich constituencies:

Both previous representatives of the employees of the Basel and Zurich locations.

	Constituency/Location of work
Mr. Christian Goepfert	Basle
Mr. Matthias Schmidli	Zurich

are standing for re-election.

Should no other candidates stand for re-election, Christian Goepfert and Matthias Schmidli shall be deemed elected by silent ballot.

Geneva Constituency:

Mr Ralf Mueller, the long-serving member of the Board of Trustees and Vice-President of the Board of Trustees, **representing the Geneva constituency**, is leaving Swissport. We are therefore looking for a new employee representative on the Board of Trustees.

We would like to thank Ralf Mueller for his great commitment as a member of the Board of Trustees in the past years and wish him much joy and all the best in the new phase of his life.

Timing of elections:

We ask interested parties from all constituencies to submit a nomination for election. Each candidate must be nominated for election by at least twenty eligible voters by personal signature. The attached form can be used as a template.

The nomination **must be submitted by 11 April 2022 to:**

Swissport Pension Fund
Geschäftsstelle
Postfach
8152 Glattbrugg

After checking the validity of the nominations, we will publish **the names of the persons standing for election on 14 April 2022.**

If there is more than one candidate, an open ballot will be held within three weeks of the end of the election recommendation period on 5 May 2022.

Should only one person stand for election, no ballot will be held. In this case, this person shall be deemed elected by silent ballot after the expiry of the election recommendation period on 5 May 2022.

Otherwise, an election shall be held as of 9 May 2022. The election result will be announced after the election has been held.

Thank you for your interest in the Swissport Pension Fund.

Kind Regards
Pension Fund Swissport

Roland Etter
Chairman

Patrick Achermann
Manager