



Vision, Mission and Guiding Principles

effective from 23 September 2022

approved by the Board of Trustees
on 23 September 2022



Vision and Mission

The PVS protects its members by providing above-average occupational pension benefits which are tailored to their needs, offers high degrees of security, and creates and maintains confidence and trust through its prompt and clear communications.

Guiding Principles

Values

- The PVS is a reliable partner for its insurees in the design of their future lives.
- The PVS informs its insurees openly, understandably, fully and promptly.
- The PVS is fair towards and reliable for its business partners and service providers.

Goals

- The PVS guarantees its insurees and their family members needs-based, ethical and as sustainable as possible financial benefits to protect them against the risks associated with old age, death and disability.
- Working insurees and pension recipients should profit equally from the benefits provided.
- Safe, well-performing and as sustainable as possible investments should help ensure the provision of substantial benefits.
- The financing, which is borne jointly by the employer and the employee, must cover costs.
- The costs shall remain as low as possible, thanks to efficient administration.
- The PVS applies the latest actuarial principles and regularly reappraises these.
- The PVS pursues a cautious asset management policy, and pays as much regard as possible to sustainable investment vehicles.
- The PVS draws on professional support for its management activities, and promotes the training of the members of its Board of Trustees.

Environment

- The PVS positions itself in the top third of Swiss-based occupational pension schemes subject to private law.
- The PVS pays due, full and constant regard to social and societal developments in all its decisions.
- The PVS abides by all laws and regulations.